



The Pipeline

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Inside this Issue:

KECC Halloween Activities Push CFC Closer to Goal

Hesen, Robinson Named to New Positions in Health Services Cabinet

EAL: Following Through

New CFC On-line Personnel Procedures Manual



KECC Halloween Activities Push CFC Closer to Goal

By Anya Armes Weber, CFC Communications

The Cabinet's Halloween activities have been a real treat for the Kentucky Employees Charitable Campaign, raising hundreds of dollars for its agencies. CFC's goal for the 2001 campaign is \$150,000. Look for updates here in Pipeline on the grand total.

At the Halloween Fest, visitors played games, listened to music and bought carnival food for the good cause.

Pumpkin Mania at the First City complex and at Quality Central had several patriotic and spooky entries. At the CHR building, the Ombudsman's Office's "I'm a Yankee Doodle Dandy" took first place with \$24.95 in votes. That office wins a pizza party. The Kentucky Commission on Community Volunteerism and Service's carved creation came in second place with \$17.83.

Here are the highest bidders for items in the silent auction:

- Secretary Viola Miller's parking space: **Marilyn Bannister**
- John Mynhier's parking space: **Bobbie Walters**
- Butterfly garden stepping stone: **Andrea Harrod**
- Dragonfly Garden Stepping Stone: **Kelly Smith**
- 30-minute massage: **Robin Herring**
- Quilt handbag: **Eileen Cackowski**
- Large floral arrangement: **Deborah Taylor**
- Fall floral arrangement: **Ann Clark**
- 50 states quarters book: **Debbie Keith**
- Holiday placemats and napkins: **Leslie Hasker**

Thanks to everyone who donated items and placed bids!

Here are the \$25 prize winners in the buildings' costume contests:

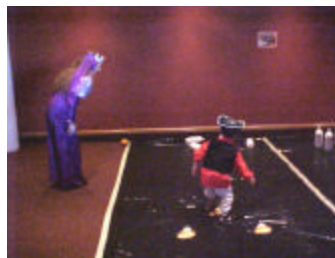
First City (all winners are DDS staff)

- Funniest: **Janice Jeter, Alan Emberton, Jason Hunley, Scott Blair, Krista Lumpkins and Mary Jilka** as The Chronic Disablers Off-Beat Low-Key Non-SGA Part-Time Band
- Scariest: **Dixie Yunt** as Dr. Sawbones
- Most Original: **Bruce and Dawn Caldwell** as Shaggy and Velma from "Scooby Doo"

Quality Central

- Funniest: **Sue Crone** (Protection and Permanency) as a patient
- Scariest: **Trish Hardin** (Vital Statistics) as a ghoul
- Most Original: **Michael Henson** (OTS) as a baked potato

Congratulations to the winners!



Millie Higgins helps a young visitor bowl a strike.



Card-reader Marion Love, right, tells Donna Eldridge her fortune.

Hesen, Robinson Named to New Positions in Health Services Cabinet

Health Services Cabinet Secretary Marcia Morgan has named Ellen Hesen to the post of deputy secretary and general counsel and Mike Robinson as Medicaid commissioner beginning Nov. 1.

“These two individuals will be a tremendous asset to the Cabinet as we face increasing challenges with our budget and in health care delivery generally. I have no doubt that their considerable expertise will help us to meet our goal of bringing the highest possible quality of health services to the people of Kentucky,” Morgan said.

Hesen had been serving as interim Medicaid commissioner since March and worked on a major reorganization plan for Medicaid. She has been with the Cabinet since 1996, serving as general counsel. In that position, she served as chief legal advisor for the cabinet secretary and was responsible for legal services for all agencies within the Cabinet, including the Department for Medicaid Services. Hesen previously worked in private practice in Louisville and served with the Jefferson County Attorney’s Office.

“Ellen’s common sense approach to management, combined with her outstanding legal expertise, has earned her high marks throughout the Cabinet and state government,” said Morgan. “We are lucky to have someone of Ellen’s caliber in public service.”

Robinson, an 18-year state government veteran, most recently worked with the Governor’s Office for Technology as executive director of the Office of Administrative Services. Robinson’s prior management experience includes service as deputy commissioner of the Department of Personnel and co-director of an Executive Management Commission that made recommendations on ways to improve management practices in state government.

During Robinson’s term as commissioner of Social Insurance, child support collections increased by 400 percent over an eight-year period and substantial welfare reform was put in place. He also spent five years in the private sector working as a senior consultant on human services projects with state agencies.

As Medicaid commissioner, he will serve on the Medicaid Steering Committee and participate in the Cabinet’s efforts to restructure Medicaid.

“Mike is a proven manager who has demonstrated his ability to make state government work more efficiently for the people of Kentucky,” Morgan said. “The depth of his experience will be invaluable in our efforts to help reengineer Medicaid and balance its budget.”

KECC Entry:
KCCVS
Pumpkin



EAL: Following Through

Staff in the Department of Disability Determinations Services Commissioner’s Office have created a newsletter as part of following through with their EAL training. The newsletter was identified as a need of one of their action plans.

Congratulations to these employees for being such a shining example!

You can view their newsletter at:
<http://cfc.state.ky.us/pipeline/2001/1102/FYI%20Newsletter1.htm>

If you know someone who continually radiates the values projected by EAL, we want to know. Contact Jean Kendell with information on those who use EAL proficiently in their work habits. We want to tell their stories.

Send items to:
<mailto:jean.kendell@state.ky.us>



KECC Entry: Ombudsman’s Office’s pumpkin

New CFC On-line Personnel Procedures Manual

The Division of Personnel within the Office of Human Resource Management is proud to announce that an on-line Personnel Procedures Manual has been developed for the employees of the Cabinet for Families and Children.

The purpose of this manual is to simplify the many complex personnel procedures by reducing them to writing in user-friendly language and an electronic format, and to ensure accessibility to all staff. In addition, it will provide staff with easy access to helpful information relevant to their employment.

It is hoped that the development of this manual will help establish consistency in the administration of procedures throughout the Cabinet. Please note that currently the manual is comprised of six (6) chapters and that three (3) more chapters are planned.

All of the procedures outlined in the new on-line manual supersede previously issued procedures on the same topic. Attached is a shortcut to the new manual. Click on the following link to visit the new manual at its home on our Intranet. It is suggested that you add this shortcut to your desktop by following the instructions at the bottom of this message.

You can visit this site at:
http://cfcnet.state.ky.us/ohrm_manual/